



East Central Ohio Education Association

The Link Between Your Local
and the Ohio Education Association

Serving members in Stark, Wayne,
Holmes, Carroll, Tuscarawas,
and Columbiana Counties

OFFICERS AND STAFF

President - Tracy Lemus Santos

Vice President - Julie Nelson

Recording Secretary - Mandy Bankert

Past President - Angela Stewart

Business Manager-Valerie Heban

Official Newsletter Publication of ECOEA

Spring 2016

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Recently, I sat down and considered how quickly time passes. Sometimes we look so far in the future and prepare for it. Whether it is a major life event like a wedding, the birth of a child, graduation, retirement or something very concerning or troubling, this preparing often consumes us. We often overlook the precious time we are given now.

For those of you who have children whether they are toddlers, school aged, or fully grown, we can all remember the day they were born. We can remember milestones in their lives, accomplishments they have attained, and struggles they went through.

We all have had someone who is no longer in our lives because they have passed. How many times have you said, "I wish I had one more day" or "I wish I could hear their voice one more time?"

I could go on and on about the people who are in our lives. Life is composed of choices. Sometimes we get so caught up in what we do that we miss out on living.

Music is a big part of my life and, like many of you, I find inspiration from lyrics that touch me in some way. Every year as a poetry project, I have students bring in a song to share that represents their lives or something they hold dear. This one is mine.

At the beginning of the music video for "I Meant To Do That," Paul Brandt, a country singer who used to be a nurse shares a story about a little girl who was dying at the hospital where he worked. He was traveling back and forth to Nashville and on one return he visited her, He went in and asked her how she was but she replied with, "Hey Paul, how was your trip to Nashville?" He said he was amazed that she was more concerned with him than with herself and noted that she had to fight to take in the breath she used to speak with him. He said he didn't know at the time it would be the last chance he was going to get to see her. Here is just the chorus of the song.

I meant to do that
Does that mean a thing
If you wanted songs
Then I meant to sing
I'd give you the world
If you'd give mine back
What I didn't do
I meant to do that

We all have things we wish we had done differently. We all have shoulda, coulda, wouldas in our lives. Many, if not all of us, live with some time of regret.

When all is said and done, I have come to realize that it doesn't matter how much is in the bank or how many organizations I'm a part of. It's the people in my life and how I treated them and made them feel that is truly the most important at the end of time.

I have a daughter who will graduate in two years and I started thinking, "Where has the time gone?" I have started thinking about how much time I have devoted to things and missed out on talks with her or my other children. I have thought of how many nights they have gone to bed and I have not tucked them in. I have thought about how tirelessly that I have given myself to my job and the kids I work with and realized have often given more of myself to them than to those who are the closest to me.

I have two years to spend with her before she becomes an adult and moves on to make her own way in life. Yes, she will always be my little girl, my beautiful gift from God, but things will change. Maybe we'll grow closer but maybe she will choose to move away and our time together will be lessened greatly. All I know is I have two years to make the most of, to make every single moment count. I have six years with my second child and 10 years with my youngest.

I also thought about my husband and I don't know how many times I spent evenings working on things that took away from him as well. Yes, we have spent over 18 years together and will celebrate our 17th anniversary this summer but I have to think, do I know him, value him, and show him that he is the more important person in my life as much as I did 18 years ago when he took my breath away.

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www.ecoea.ohea.us

ECOEA Summer Leadership Workshop – July 18, 2016

Monday, July 18, 2016

R. G. Drage

Career Tech Center



Registration opens May 1
Change in venue! Change in time!
Join us at R.G. Drage from 9:00 AM
until 2:30PM. Continental breakfast,
lunch and snacks provided for all
attendees!
Register on the ECOEA website at:
www.ecoea.ohea.org

ECOEA brings you our Summer Leadership Workshop
R. G. Drage Career Tech Center, Massillon, OH
Monday, July 18, 2016

REGISTRATION OPENS 8:15 AM WITH A CONTINENTAL BREAKFAST
9:00 WELCOME and WHOLE GROUP SESSION

MORNING BREAKOUTS

10:00-11:50 AM

LUNCH FOR ALL

AFTERNOON BREAKOUTS

12:40-2:30 PM

DOOR PRIZES NEA MEMBER BENEFITS RESOURCES

MORNING BREAKOUTS

OEA Treasurers' Workshop OEA Secretary-Treasurer Tim Myers will hold a session for the required OEA Treasurer training. Each local treasurer is required by OEA to attend a training session or send a representative in his/her place. Please bring your OEA Treasurer's binder for updating. NOTE-only ONE Treasurer session will be held this year, open to all treasurers.

Constitution & Bylaws Work Session-LRCs LaVonne Lobert-Edmo and Kim Borzyn will work with locals to bring their Constitution & Bylaws into compliance with OEA standards. Come prepared with a copy of your current C&B.

OTES-Performance-Facilitated by OEA consultant Ellen Adornetto, participants will better understand the performance standards for teacher evaluations.

Building Rep Module-ENGAGEMENT-Facilitated by LRCs Sarah Drinkard, Alison Hoffa, and Gary Kovach, members will participate in activities on how to better engage all members.

AFTERNOON BREAKOUTS

Local Leaders Networking Session-Facilitated by ECOEA President Julie Nelson, LRCs LaVonne Lobert-Edmo, Kim Borzyn, and Tom Booth, Local leadership teams will share ideas to strengthen their local's effectiveness, engage members, FCPE drives, elections, and other duties of Leadership. Bring your whole team to network! It's a great chance to get together before the school year and hear what works in other locals in our area.

Bullying Training-Facilitated by April Chenault-McLeod, Olweus Bullying Prevention Trainer, Canton Professional EA, training on how to recognize and prevent bullying. Great session for classified employees where students are in unstructured situations where bullying often occurs.

OTES-Student Growth-Second session in the OTES module with Ellen Adornetto. Focus will be on the Student Growth portion of the Teacher Evaluation to better understand linkage and current value-added information.

Building Rep Module-ADVOCACY-Second session in the Building Rep Module, LRCs will focus on how Building Reps advocate for their members on a daily basis and the responsibilities of being a Building Rep.

EASY TWO-STEP REGISTRATION PROCESS:

- 1. COMPLETE THE ONLINE REGISTRATION AT ECOEA.OHEA.US**
- 2. MAIL YOUR \$10 DEPOSIT WHEN YOU REGISTER. YOU WILL RECEIVE A CONFIRMATION EMAIL WHEN THE DEPOSIT IS RECEIVED. YOUR CHECK WILL BE RETURNED AT THE EVENT.**

REGISTRATION WILL OPEN ON MAY 1 ON THE ECOEA WEBSITE

ecoea-summer-leadership-workshop/

ECOEA Spring Representative Assembly April 9, 2016

ECOEA local associations who had delegates attend the Spring ECOEA Rep Assembly:

- * Canton Professional Educators' Association
- * Jackson Classified Personnel Association
- * Jackson Memorial Education Association
- * Dover Education Association
- * Fairless Education Association
- * Lake Local Education Association
- * Newcomerstown Teachers' Association
- * North Canton Education Association
- * Rittman Education Association
- * Wooster Education Association
- * Perry Classroom Teachers Association
- * Triway Education Association
- * SCEPTA
- * OEA-Retired Educators

FACT: There are 62 locals in ECOEA.
Twenty-three locals elected delegates.
Thirty-four delegates attended from 13 locals on a very snowy April morning.

Thank you to the Canton Professional Educators' Association for the use of their facility to hold our Representative Assembly. ECOEA thanks President Paul Palomba, and all the officers of CPEA for their gracious hospitality!

Is your local electing and sending delegates to the ECOEA and OEA Representative Assemblies?

This is your voice at the District and State level where important decisions are debated and voted upon. If you do not see your local listed, your local is letting others make decisions for you. Get involved!

* Quinn Scholarship Winners *



Each year, ECOEA awards two Quinn scholarships by lottery drawing from all applicants. Pictured on the left is student winner Nick Burwell, Perry High School, who will study instrumental music at the University of Akron. Nick's parents, Doug and Michelle Burwell, are both members of North Canton EA. On the right, member Cindy Endres, Jackson Classified Personnel Association, receives her Quinn Scholarship for Members certificate from ECOEA Business Manager Val Heban. Congratulations to both of our Quinn Scholarship winners!

CONGRATULATIONS !

Election results from the ECOEA Rep Assembly on April 9:

Board of Directors:

OEA Board of Directors Unit III-Dr. Geneva Parker, Canton Professional EA

ECOEA Executive Committee:

Columbiana County Rep #1: vacant

Stark Rep #1-Dan Campanaro, North Canton EA

Stark Rep #2-April Chenault-McLeod-Canton Professional EA

Stark Rep #4-Kelli Green, Perry Classroom TA

Tuscarawas County Rep-vacant

Election results for OEA Committee positions:

OEA Professional Efficacy CFC- Ramona Moore, Lake Local EA
Three-year term of office, 2016-2019

OEA Local Training and Development CFC-Tamika Moss, Canton Professional EA
Unexpired term 2015-2018

OEA Collective Bargaining CFC-Michelle Martin Jones, Canton Professional EA
Unexpired term 2014-2017

OEA Resolutions Committee-Traci Cottrell, Canton Professional EA
To complete the three-year term 2015-2018

Delegates endorsed the following candidates for OEA positions. The election will be held at the OEA Representative Assembly May 13-14, 2016:

OEA President-Becky Higgins, Copley TA

OEA Vice President-Scott DiMauro, Worthington EA

OEA Board of Directors At Large-Tammy Koontz, SCOPE

NEA Director #3-Kim Richards, Cardinal EA

NEA Director #4-Angela Stewart, Newcomerstown TA

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Pictured here: Delegates Jen Milligan and Susan Ray, Jackson MEA, and Ramona Moore, Lake Local EA at the Spring Rep Assembly.

Speaking at the RA were NEA Directors Jeff Rhodes, Sophia Rodriguez, and Hasheen Wilson. The NEA Directors spoke about their lobbying activities in Washington DC.

Delegate Janel Travis, Newcomerstown TA, chats with April Chenault-McLeod and Dr. Geneva Parker of Canton Professional EA.

Leaders, Advocates & Educators: The Power of OEA Members



Leaders, Advocates & Educators: The Power of OEA Members.

The OEA Summer Academy will be held **August 1-3, 2016**, at Hilton Downtown Columbus. The Academy provides training and current information to help local association leaders, both experienced and new, on a variety of topics. There is always something new to learn!

Details will be available on the 2016 OEA Summer Academy website mid-May at:

leadership.ohea.org

The cost of registration and hotel will be directly billed to OEA for members who have received a scholarship. A credit card will be required when registering with the hotel for incidentals only.

ECOEA provides scholarships to attend the OEA Summer Academy. Scholarships cover two nights at the Hilton Downtown and conference registration. Mileage and any meals outside of the conference are not covered, although your local may choose to cover your costs. Please ask them! The deadline for consideration of an ECOEA/OEA grant has been extended to Friday, **April 22**.

Apply on the ECOEA website at: <http://ecoea.ohea.us/formsapplications/>

ECOEA LEGISLATIVE DINNER
FRIDAY, MARCH 4



OEA Vice President Scott DiMauro meets with Minerva member Julie Rine.

Our guests and ECOEA officers at the Legislative Dinner held at LaPizzaria on Friday, March 4, 2016.
Front row: ECOEA Recording Secretary Mandy Bankert, Senator Scott Oelslager, OEA-R State Vice Chair Carol Kinsey, Senator Joe Schiavoni
Back row: ECOEA Vice President Julie Nelson, Senator Lou Gentile, State Board of Education member Stephanie Dodd, State Board of Education member Roslyn Painter-Goffi, Representative Stephen Slesnick, ECOEA President Tracy Lemus Santos



Above: ECOEA Past President Kathleen Purdy with retired member Joyce Williams and husband Bobby.
Below: Some fun with the selfie stick.



Top left: Members from Jackson Classified PA enjoy the evening.



Bottom left: Members from North Canton EA and Wooster network prior to dinner.

FAREWELL TO PRESIDENT TRACY



President Tracy Lemus Santos has served ECOEA as President this past year. She has been on the OEA Board of Directors representing Unit 1 the past 5 years. She has previously served as ECOEA Vice President, and as Canton C Service Council Chair. Due to health reasons, Tracy has resigned her positions. Julie Nelson, Vice President, will take over the duties of ECOEA President immediately. We wish Tracy well and thank her for her service to East Central OEA, OEA, and all our members. Take care Tracy!

Membership in the OEA Women's' Caucus is open to ALL OEA members at all levels---- students, actives, and retirees for an annual membership fee of \$15 per year from September 1 through August 31. Please consider joining this Caucus.

The Caucus also conducts fundraisers at the OEA RAs and uses the profits to support groups and/or actions that promote/support women's causes. At the March meeting, after hearing a presentation about Girls on the Run (grades 3-5) and Girls on Track (grades 6-8) which is in the Edison School in Dayton, a contribution of \$1000 was made to the Edison program.

Creating a Shared Vision is the topic for the Women's Leadership Training Program this summer. It will be held June 11 & 12 in Columbus. Save the Date flyers and Registration forms are available online with more information along with membership forms if you wish to join. Sessions include Working with Generation X/Millennials, Leadership Practice Training, and True Colors.

Our own Angela Stewart is current Caucus Chair. ECOEA Pride here!!!!

The purpose of this organization (taken directly from the Caucus Constitution and Bylaws) shall be:

- a. to research and publicize the status of women in the education profession
- b. to support appropriate state and federal legislation to achieve equitable opportunity for women
- c. to recruit women for leadership roles within the United Education Profession
- d. to sponsor Caucus meetings at state conventions and other appropriate professional gatherings
- e. to work with non-OEA groups concerned with the status of women
- f. to use education to eliminate all sex-role stereotyping
- g. to achieve equality in reality

For more information or to join please contact Angela Stewart, Caucus Chair; at angela.stewart.oea@gmail.com ; Carol Kinsey, ECOEA Caucus Representative at Cskinsey@aol.com ; To register contact Arlene Doubledee no later than May 15, 2016 at (330) 650-650-9200 or (800) 654-4034, or email her at doubdee@ohea.org.



Delegates from across the country are preparing for the 95th National Education Association Representative Assembly which will be held in Washington DC, July 2nd-7th. Each year nearly 10,000 delegates meet to conduct the business of the Association. The NEA Rep Assembly is the main policy-making body of the Association. President Lily Eskelsen-Garcia will lead the Assembly again this year.



Vice President Julie Nelson is assuming the presidency of ECOEA upon the resignation of Tracy Lemus Santos. Julie has served ECOEA as Vice President, Recording Secretary, Stark County Rep, & OEA Member Rights CFC. She is President of North Canton EA and is an intermediate technology teacher. Good luck Julie!

Congratulations to ECOEA Past President Angela Stewart who received the ECOEA endorsement for NEA Director #4 at our Spring RA on April 9th. The election will be held at the OEA Spring RA on Friday, May 13, where delegates will gather at the Columbus Convention Center. Good luck Angela!

Ohio pride! Deb McDonald of Wayne County CTC received the top award at the NEA Foundation for Teaching Excellence this past February at their Salute to Excellent Gala in Washington DC. Deb was Ohio Teacher of the Year in 2014. Sharing the picture with Deb is OEA President Becky Higgins and Vice President Scott DiMauro. Wow!



Attending the Emergency Presidents' Meeting in Columbus on January 30, were presidents and representatives from ECOEA locals Triway EA, Newcomerstown TA, Rittman EA, Wayne County CTC, Carrollton EA, Wooster EA, and Jackson MEA.

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Sometimes we take for granted the time that we are given. We take those we love for granted. We think there will be tomorrow. We are programmed to try to fit as much into a day as possible but we often neglect the little things. Often, those little things are the most important. I don't know how many times my son has come up to me and asked to play "Go Fish" or "Sorry" or wanted to read a book and I have said, "Mommy's busy."

All I know is I don't want to live with regret. I don't want to have the shoulda, coulda, wouldas weigh on my mind one day. And I don't want that for any of you either. I want you to live to the fullest; I want you to pillow your head at night contentedly. I want you to smile and laugh daily.

I want you to sit back and take this next part in. I read this years ago and it still touches me deeply.

Imagine there is a bank account that credits your account each morning with \$86,400. It carries over no balance from day to day. Every evening the bank deletes whatever part of the balance you failed to use during the day. What would you do? Draw out every cent, of course? Each of us has such a bank. It's name is TIME. Every morning, it credits you with 86,400 seconds. Every night it writes off as lost, whatever of this you have failed to invest to a good purpose. It carries over no balance. It allows no over draft. Each day it opens a new account for you. Each night it burns the remains of the day. If you fail to use the day's deposits, the loss is yours. There is no drawing against "tomorrow." You must live in the present on today's deposits. Invest it so as to get from it the utmost in health, happiness and success! The clock is running!! Make the most of today.

To realize the value of ONE YEAR, ask a student who failed a grade.

To realize the value of ONE MONTH, ask a mother who has given birth to a premature baby.

To realize the value of ONE WEEK, ask the editor of a weekly newspaper.

To realize the value of ONE HOUR, ask the lovers who are waiting to meet.

To realize the value of ONE MINUTE, ask a person who just missed a train.

To realize the value of ONE SECOND, ask someone who just avoided an accident.

To realize the value of ONE MILLISECOND, ask the person who won a silver medal at the Olympics.

Treasure every moment that you have! And treasure it more because you shared it with someone special, special enough to spend your time with. And remember time waits for no one.

Stephen Covey once said, "If you had one quarter to make one phone call to someone. Who would you call, what would you say and why are you waiting?"

So now, here is my challenge to you and I want you to take it to heart. I think it will make your mind lighter and will help you live with one last regret. I want you to treat every single person you meet and everyone who crosses your path, no matter how significant they are in your life, as though it's the last time you will ever see them. Say what you need to say, tell them you love them, show them you care, and hug them tighter than you have ever hugged. Remember, Yesterday is history. Tomorrow is a mystery. Today is a gift. That's why its called the present.

With all of this being said, I am facing some health challenges in my life right now. I have loved every moment working with you all and for you all. I am proud to be your ECOEA President for the short time I have been; however, I must resign to tackle the challenges that I must face. This has been a very difficult decision for me to make but I know that is necessary. Thank you for all that you do.

Sincerely,

Tracy Lemus Santos