

## Ohio Education Association *Emerging Leaders Program*

The basic criteria for entrance into the Emerging Leaders Program (ELP) were established in order to guarantee opportunities for new member involvement. The desired outcome is to attract participants who:

- ✓ exhibit an interest in acquiring and utilizing leadership skills; and
- ✓ have held no position higher than a BR (Building Representative).

Participants in the program may be self-nominated or nominated by others—local association leader, district leader, OEA Board of Directors member, or OEA Labor Relations Consultant. Participation will be fully funded with respect to registration and accommodations. To ensure representation from all areas of the state, every effort will be made to enroll participants from all four (4) OEA regions.

### **Objectives of the OEA Emerging Leaders Program**

- ✓ To develop potential leaders for the educational institutions and locals of the future.
- ✓ To design a program that would create an awareness of the learning process, provide a basic introduction to various subjects and then build and enhance skills in those areas, and generate enthusiasm for continual growth and development.
- ✓ To communicate the spirit of, as well as, the skills needed for leadership.
- ✓ To provide an opportunity for young members to perceive themselves as capable and successful at the leadership level.



Hilton Columbus Downtown  
401 North High Street  
Columbus, OH 43215  
August 4-6, 2014

***Training Outline***  
**August 4-6, 2014**

*Communications Sending and Receiving*  
*Decision Making*  
*Leadership/Leadership Style*  
*Managing Change*  
*Managing Conflict*  
*Assertiveness*  
*Team Work/Team Roles*  
*Time and Stress Management*  
*True Colors*

**Cost**

Registration fee and hotel accommodations are provided.

Participants will have been self-nominated or nominated by a local Association leader, district leader, OEA Board of Directors member, or a Labor Relations Consultant for membership in the program.

**Application Form**

Name \_\_\_\_\_

Address \_\_\_\_\_

Home phone \_\_\_\_\_

Local Association \_\_\_\_\_

Home email \_\_\_\_\_

Years of membership in OEA \_\_\_\_\_

To be signed by nominee or nominator (with concurrence of the nominee):

I, \_\_\_\_\_, agree that the above nominee exhibits leadership potential and recommend placement in OEA's Emerging Leaders Program.

\_\_\_\_\_  
Signature

Mail this form to:

Parry Norris  
Ohio Education Association  
11351 E. Pike Rd.  
Cambridge, OH 43725

Fax to:

Parry Norris  
740-432-6813

Scan and Email to:

[HUDSONB@OEA.ORG](mailto:HUDSONB@OEA.ORG)

*For additional information, contact:*

*Parry Norris*  
*Region Two Director*  
*740-439-7751/800-255-5748*  
[norrisp@ohea.org](mailto:norrisp@ohea.org)

**DEADLINE FOR NOMINATION IS MAY 21, 2014.**