



OEA
Human and
Civil Rights
Award

2015–2016 Application Form

OEA Human and Civil Rights Awards

Nomination Form

The purpose of the following awards is to recognize achievements in human relations and related intercultural activities throughout the state of Ohio that impact upon children, communities, the educational process, and/or the United Education Profession.

The Holloways/Human and Civil Rights Award

The Charles A. Glatt Award

The Doris L. Allen Award

The award will be presented at the OEA Awards Banquet in Columbus during the weekend of the OEA Spring Representative Assembly. For additional information, please contact OEA Program Delivery at:

1-800-282-1500 ext. 3078

Local calls: 614-227-3078

NOTE: The completed official application form for any of the above awards must be postmarked on or before the deadline: **January 12, 2016.**

Description and Criteria for Each Award:

THE HOLLOWAYS/Human and Civil Rights AWARD

The Holloways/Human and Civil Rights Award is presented to an individual OEA member, **excluding members of the HCR Commission, the OEA Board of Directors, association staff persons, and the Professional Efficacy Core Function Committee**, for outstanding contributions to the promotion or execution of excellent human relations skills and interpersonal relationships as modeled by example. **In addition, members of the Professional Efficacy Core Function Committee are not eligible for two years after completion of service on the committee to apply or be nominated.**

Background Information

The Holloways' commitment to the education profession and exemplary human relations skills is evidenced by a total of 75-plus years of dedicated service and numerous contributions to the profession. As ambassadors for the profession, not only across the state of Ohio and the nation, but around the world as well, they provided leadership at 30 OEA Representative Assemblies, 29 NEA Representative Assemblies, 9 WCOTP World Assemblies, and 8 years of service to the OEA Human and Civil Rights Commission (formerly called the Human Relations Commission).

Criteria

To be eligible, an individual OEA member must have:

- Made outstanding contributions in the promotion or execution of human relations and interpersonal relationships.
- Promoted educational equality.
- Worked to improve intergroup relations.
- Been identified and recognized for these human relations activities by the community.
- Established cooperative working relationships with other groups concerned with education.
- Worked actively within a community to improve opportunities for all.
- Provided dedicated service to the profession.
- Worked to further appreciation of ethnic heritage.
- Designed and initiated programs to identify and encourage the use of effective multi-cultural education materials.

DORIS L. ALLEN AWARD

The Doris L. Allen Award is presented to a district or local affiliate of the Ohio Education Association. The award exemplifies Doris L. Allen's dedication and contributions to the human relations programs of the United Education Profession.

Background Information

Doris L. Allen, OEA Human Relations Consultant, was killed December 1, 1974, in the crash of a TWA airliner while en route to Washington, D.C., to attend a Human Relations staff conference sponsored by NEA.

During her brief time on the OEA staff, she developed a handbook for local association human relations committees. She also developed an audio-visual presentation on human relations awareness, conducted human relations programs around Ohio, and served as a member of the OEA's Racism Awareness Cadre. OEA's Minority Caucus was renamed the Doris L. Allen Minority Caucus in recognition of her contributions.

Criteria

To be eligible, a district or local affiliate of the OEA must show it has improved its human relations program. The term "most improved" implies:

- The establishment of an effective human relations/interpersonal program in a local where none had existed before.
- The reviving of a human relations/interpersonal program that has been inoperative.
- The expansion of an existing program.

The human relations program of the nominated district or local affiliate must have accomplished *two or more* of the following:

- Promoted the inclusion of human relations training for members in their annual programming.
- Established programs that provide for community involvement and create a feeling of investment in and responsibility for the support of the Association's efforts promoting human relations.
- Worked to improve intergroup relations among cultural/ethnic groups.

CHARLES A. GLATT AWARD

The Charles A. Glatt Award is presented to an individual or group outside the United Education Profession. This award symbolizes the commitment Charles Glatt had for humanity. . . Equality of Educational Opportunity for All.

Background Information

Dr. Charles A. Glatt was a Professor of Education at The Ohio State University specializing in human relations, affirmative action, and desegregation. He served as a presenter at several OEA workshops and is fondly remembered for his presentation entitled "Ego Trippin' with Charlie G." On September 19, 1975, Dr. Glatt, a nationally known desegregationist, was shot and killed by an assassin while working on the desegregation plan in Dayton Public Schools. This "Special Friend" Award symbolizes the commitment Charles Glatt had to humanity.

Criteria

To be eligible, an individual or group outside the United Education Profession must have:

- Developed programs to assist individuals of different races in forming coalitions and sharing resources
- Exemplified the nonviolent philosophy of Charles Glatt in the quest for improved human relations
- Shown creativity, determination, and perseverance in achieving improved human relations
- Directly contributed to the motivation of individuals or groups seeking self determination
- Initiated or engaged in projects or activities that have had positive and widespread social, educational, economic, or political impact
- Demonstrated leadership and creativity in the area of interpersonal and human relations.

Please type or print. (This form may be reproduced locally.)

Select one category:

_____ **Holloways/Human and Civil Rights Award**
(To be presented to an individual OEA member)

_____ **Doris L. Allen Award**
(To be presented to a district or local affiliate of OEA)

_____ **Charles A. Glatt Award**
(To be presented to an individual or group outside the United Education Profession)

Please type or print. (This form may be reproduced locally.)

Nominator: (Please print) _____ OEA Membership No. _____

Nominator's Signature _____

Local Association _____

Address _____ City _____ State _____ Zip _____

Home Phone (____) _____ Work Phone (____) _____

Home E-mail Address _____ Cell Phone (____) _____

Brief description of nominee:

Nominee _____ OEA Membership No. _____

Local Association _____

Address _____ City _____ State _____ Zip _____

Home Phone (____) _____ Work Phone (____) _____

Home E-mail Address _____ Cell Phone (____) _____

